

# Directors and Executive Officers Remuneration



Name	Position	SHORT TERM EMPLOYEE BENEFITS \$							POST-EMPLOYMENT BENEFITS \$	
		Date commenced	Date ceased	Directors Fees and Salary including short term leave	Expense allowance (Quarterly Payment)	Non-monetary benefits	Incentive Bonus	Financial year Bonus relates to	Superannuation contributions including salary sacrifice	Superannuation contributions for insurance
<b>YEAR ENDED 30 JUNE 2018</b>										
Smith, David <sup>1</sup>	Director – Member Representative	01-Dec-07	31-Mar-18	37,934	2,653	594	-	-	3,604	-
Williamson, Mark	Chairperson - Employer Representative	16-Dec-14	31-Mar-18	50,513	2,679	594	-	-	4,799	-
Wilson, Scott	Chairperson – Member Representative	16-Dec-14		69,639	2,679	792	-	-	6,616	-
Maher, Christine	Independent Representative	31-Mar-15		50,711	2,679	792	-	-	4,818	-
Flanagan, Richard	Deputy Chair - Employer Representative	23-Feb-16		56,959	2,679	792	-	-	5,411	-
Duffy, Peter	Director – Member Representative	01-Apr-16	31-Jul-17	4,180	900	66	-	-	462	-
Trails, Neisha <sup>2,3</sup>	Director – Member Representative	28-Feb-17		50,711	2,662	792	-	-	4,818	-
Scott, Peter	Director - Employer Representative	01-Apr-17	31-May-18	-	-	-	-	-	-	-
Dyson, Teresa	Director - Employer Representative	01-Jul-17		50,711	1,998	792	-	-	4,818	-
Thomas, Jennifer <sup>4</sup>	Director – Member Representative	01-Oct-17		38,172	1,328	594	-	-	3,626	-
Zeljko, Sarah	Director - Employer Representative	01-Apr-18		12,777	670	198	-	-	1,214	-
Ong, Peter	Director – Member Representative	01-Apr-18		12,777	670	198	-	-	1,214	-
Mahne, Armand	Director - Employer Representative	01-Jun-18		-	-	-	-	-	-	-
Hagen, Phillip	Chief Financial Officer	22-Jan-07		200,423	-	8,448	18,223	2018	25,470	447
Petrou, Robyn	Chief Executive Officer	04-Feb-09		350,089	-	13,374	48,877	2018	33,258	447
Graus, William	General Manager, Investments	01-Sep-14		186,180	-	1,200	11,740	2018	31,176	447
Abbott, Michael	General Manager, Strategy	11-Apr-16		184,833	-	9,793	16,591	2018	30,469	447
Beal, David	General Manager, Digital Transformation & Analytics	18-Apr-16		189,375	-	7,680	14,061	2018	19,326	447
McCarthy, Phil	General Manager, Member Engagement & Development	26-Apr-16	23-Feb-18	61,253	-	382	-	-	5,432	326
Kay, Lisa	General Manager, Member Services and People	24-Apr-17		186,424	-	9,793	17,317	2018	19,355	-
Simpson, Katie	Fund Secretary	29-May-18		38,462	-	350	-	-	3,654	86
<b>YEAR ENDED 30 JUNE 2017</b>										
Geldard, John	Director - Employer Representative	27-Nov-07	30-May-17	25,626	2,439	726	-	-	24,995	-
Smith, David <sup>1</sup>	Director – Member Representative	01-Dec-07		49,688	2,608	792	-	-	4,720	-
Simpson, Peter <sup>2</sup>	Director – Member Representative	28-May-13	09-Jan-17	28,790	1,950	462	-	-	2,735	-
Williamson, Mark	Chairperson - Employer Representative	16-Dec-14		74,695	2,658	792	-	-	7,092	-
Wilson, Scott	Deputy Chair – Member Representative	16-Dec-14		62,092	2,658	792	-	-	5,894	-
Maher, Christine	Independent Representative	31-Mar-15		49,812	2,658	792	-	-	4,728	-
Flanagan, Richard	Director - Employer Representative	23-Feb-16		49,812	2,658	792	-	-	4,728	-
Skarott, Clive	Director - Employer Representative	23-Feb-16	31-Mar-17	37,273	2,658	594	-	-	3,537	-
Duffy, Peter	Director – Member Representative	01-Apr-16	31-Jul-17	49,812	2,658	792	-	-	6,024	-
Trails, Neisha <sup>2</sup>	Director – Member Representative	28-Feb-17		20,898	658	330	-	-	1,985	-
Scott, Peter	Director - Employer Representative	01-Apr-17		-	-	-	-	-	-	-
Hagen, Phillip	Fund Secretary/Chief Financial Officer	22-Jan-07		190,473	-	9,078	18,991	2017	32,558	405
Petrou, Robyn	Chief Executive Officer	04-Feb-09		341,550	-	13,112	37,656	2017	36,025	405
Graus, William	General Manager, Investments	01-Sep-14		181,639	-	1,380	16,665	2017	30,910	405
Abbott, Michael	General Manager, Strategy	11-Apr-16		170,959	-	7,380	16,354	2017	29,156	405
Beal, David	General Manager, Digital Transformation & Analytics	18-Apr-16		175,000	-	7,380	16,100	2017	18,154	233
McCarthy, Phil	General Manager, Member Engagement & Development	26-Apr-16	07-Feb-17	132,139	-	4,691	-	-	12,553	405
Kay, Lisa	Acting General Manager, Member Engagement & Development	24-Apr-17		31,612	-	1,375	-	-	3,003	-

1 Remuneration paid to the Australian Services Union

3 Remuneration paid to Electrical Trades Union of Employees Qld (from 1 October 2017)

2 Remuneration paid to Communications Electrical Plumbing Union (CEPU) Electrical Division

4 Remuneration paid to The Services Union